



HEARTS FOR THE INVISIBLE CHARLOTTE COALITION INC

A 501(c)(3) Tax -exempt Organization

At-Large Member of the Board of Directors

Hearts for the Invisible Charlotte Coalition (HFTICC), a homeless street outreach support agency, seeks volunteers to serve as at-large members of the Board of Directors. HFTICC's mission is to eradicate housing inequities for people experiencing homelessness by providing comprehensive support, advocacy, and resources to ensure everyone has access to safe and stable housing. At HFTICC, our mission is to create a compassionate and inclusive community where every individual has the opportunity to secure stable, dignified housing. We are dedicated to breaking down barriers to housing access and providing comprehensive support to those experiencing homelessness.

A nonprofit board member acts as a legal and ethical guardian of the organization, responsible for its high-level governance, strategic direction, and financial oversight, rather than day-to-day operations. Key duties include participating in setting the organization's mission and goals, ensuring financial stability, selecting and supporting the executive director, and serving as an ambassador within the community to advance the mission.

Core Responsibilities

- **Mission and Strategy:** Board members establish the organization's core mission, set strategic goals, and ensure the organization is working to achieve them.
- **Financial Oversight:** They are responsible for monitoring finances, setting financial policies, establishing a budget, ensuring the organization has adequate resources, and maintaining financial stability.
- **Fiduciary Duty:** Board members have a fundamental legal and ethical obligation to ensure the organization is stewarding its resources effectively and acting in the best public interest.
- **Executive Director Oversight:** They are responsible for selecting, supporting, and evaluating the organization's chief executive.
- **Legal and Regulatory Compliance:** Boards ensure the nonprofit complies with all applicable laws, ethical standards, and reporting requirements.



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Engagement and Advocacy

- **Community Ambassador**: Board members use their networks to advocate for the organization, strengthen its public standing, and cultivate valuable relationships.
- **Fundraising**: They are expected to contribute to fundraising efforts and help develop strategies to ensure the organization has adequate funds to support its mission.
- **Governance and Policy**: Board members establish policies, participate in committee work, and attend meetings to contribute to important decisions and provide guidance.
- **Committee Participation**: Board members can serve on or chair ad-hoc or standing committees as appropriate

Additional Expectations

- Serve a one- or two-year term within the role, work closely with incoming members to ensure smooth transition of knowledge and duties from year to year
- Attend regularly scheduled Board meetings and attend Governance Committee meetings as needed
 - Currently, the HFTICC Board meets the 2nd Thursday evening of every month)
- Include HFTICC in personal annual giving portfolio
- Respond to Board emails and communications in a timely manner (i.e., respond to emails within 48 business-hours / 2 business days)
- Be an ambassador for HFTICC within your network and new potential partners

Apply today! <https://forms.office.com/r/AYqFedYJyh>